



COVID-19 Safety Measures for Employees

Effective 8/15/2022 - changes are highlighted

Community Habilitation (Self-Hired and Agency Supported), Self-Hired Respite, Companion Care, Broker and Fiscal Intermediary Services

[Click here to check COVID-19 Community Level by County \(Centers for Disease Control\)](#)

	Guidance on Masks/ Face Coverings
Public places - Indoors and outdoors	<p>COVID Community Level – Low/Green:</p> <ul style="list-style-type: none">• Indoors and Outdoors: Advocates is not requiring that employees wear a mask in indoor or outdoor public places when COVID Community Level is Low/Green, unless the community venue requires a mask for entry. Employees are welcome to wear a mask if they are more comfortable doing so. If they choose to, people receiving services/families/designees may require that employees wear a mask while providing services depending on their comfort level. <p>COVID Community Level – Medium/Yellow or High/Red:</p> <ul style="list-style-type: none">• Indoors: Masks are required indoors while providing direct service (while working in-person with someone receiving services)• Outdoors: Advocates is not requiring that employees wear a mask outdoors. Employees are welcome to wear a mask if they are more comfortable doing so. If they choose to, people receiving services/families/designees may require that employees wear a mask while providing services depending on their comfort level.
Within the home of the person receiving services	Employees should defer to the guidance of the person receiving services/family/designee when working within their private home.

[Click here to check COVID-19 Community Level by County \(Centers for Disease Control\)](#)

Guidance on Community & Group Activities During Services

- Employees should continue to encourage social distancing in public places while providing support.
- Well-ventilated or outdoor activities are encouraged whenever possible.

Additional Guidance When Community Level of COVID is High/Red

- Advocates strongly recommends that services are provided 1:1 when community level of COVID is High/Red.
- Gathering in groups is strongly discouraged when community level of COVID is High/Red.

Transportation During Services

- Prior to providing services vehicles should be cleaned and disinfected.

Guidance on Providing Services Within a Mentor's Home

To safeguard the people we support, our employees and those residing in the employee's home, services may not be provided at a Mentor's home. This is an ongoing policy that will remain in effect beyond the COVID-19 Public Health Emergency.

Contact information:

Advocates COVID Hotline / Incident reporting cell: (315) 401-1293

Human Resources email HR@advocatesincorporated.org

Training and Support Specialists: (315) 469-9931 or email TSS@advocatesincorporated.org

<http://www.advocatesincorporated.org/information-resources>